

# RECORD OF PROCEEDINGS

## Special Board of Education Meeting

April 27

2021

The Mansfield City Schools Board of Education met in a special session on Tuesday, April 27, 2021 at 5:30 p.m. The meeting was a virtual zoom meeting and was streamed live on the district YouTube channel. The following members answered the roll: Renda Cline, present, Gary Feagin, present, Chris Elswick, present, Linda Golden, present, Sheryl Weber, present. Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were also present.

The pledge of allegiance was recited

21 – 53                    Resolution to Approve the Agenda

Mr. Elswick moved, seconded by Ms. Cline to approve the agenda

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Weber, Yes; Mrs. Golden, Yes

Public Participation: Mrs. Weber stated that this portion of the board meeting was the public meeting required for the re-hiring of Robert Booth and Deb Rickert during their SERS retirement. The public did not respond.

21 – 54                    Resolution to approve the Reduction in Force (RIF) – Suspension of Contracts

Mr. Feagin moved, seconded by Ms. Cline, to approve the following Resolution:

WHEREAS, the Treasurer and Superintendent have provided the Board with information regarding the current and projected financial condition of the Mansfield City School District, and

WHEREAS, the Board has reviewed the financial information provided and determined that it is necessary to implement a Reduction in Force (RIF) for financial reasons as a result of the projected budget deficit at the end of this current fiscal year; and

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on February 16, 2021 of the Board's Intent to consider a RIF; and

WHEREAS the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

WHEREAS the Board approved the abolishment of the following positions on April 20, 2021

Guidance Counselor - Senior High School  
English Language Arts - Senior High School  
Intervention Specialist - Sherman Elementary - Not Filling  
Intervention Specialist - Digital Academy - Not Filling  
Grade 1 - Prospect Elementary  
Grade 2 - Sherman Elementary  
Grade 3 - Digital Academy  
Grade 4 Math/Science - Malabar Intermediate - Not Filling

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. THAT pursuant to the bumping rights of the affected members, based on the elimination of these positions, the teaching contracts of the following individuals are hereby suspended effective August 1, 2021:

Matthew Temple - Prospect Elementary - Teacher - 1st. Grade

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2. THAT the Treasurer is hereby directed to notify in writing each of the teachers listed in Section 1 of this Resolution of the suspension of his/her contract by registered mail or personal service with a signed certificate of service without delay. Such notification shall state the reason(s) for the reduction and the reason(s) for the selection of said staff members.

Roll call: Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes Mrs. Weber, Yes

21 – 55                      Resolution to Adjourn

Mrs. Golden moved, seconded by Mr Elswick to adjourn the meeting at 5:35 p.m..

Roll call: Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber Yes; Mr. Elswick, Yes; Ms. Cline Yes

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Sheryl Weber , President

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Tacy Courtright, Treasurer